

DEFINITIONS

DISABILITY:

A person with a disability is unable to perform a major life activity that an average person can perform, or is significantly restricted in the performance of a major life activity. With respect to the major life activity of working it means significantly restricted in the ability to perform a class of jobs or a broad range of jobs in various classes.

VIETNAM-ERA VETERAN:

You must have served on active duty for more than 180 days, part or all of which was actually served in the Republic of Vietnam; discharge must have been other than dishonorable.

DISABLED VETERAN:

A disabled veteran is a person who is entitled to compensation under laws administered by the Department of Veterans Affairs for a disability rated at 30 percent or more; or rated at 10 or 20 percent if it has been determined that the individual has a serious employment disability; or a person who was discharged or released from active duty because of a service-connected disability.

OTHER PROTECTED VETERAN:

Anyone who has ever served on active duty for more than 180 days but who did not serve in the Republic of Vietnam; discharge must have been other than dishonorable.

NEWLY SEPARATED VETERAN:

Anyone who has served on active duty for more than 180 days and was discharged (other than dishonorably) in the past 12 months.